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# The workforce crisis: how should regulators respond?

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# Framing our involvement in workforce matters

- Workforce supply not in a narrow sense ‘our job’
- It’s the top concern for key stakeholders: public, registrants, employers
- Linked in their minds and in research evidence to quality and safety of care – which is ‘our job’
- Insight is critical to what we can do to tackle workforce issues:
  - Exploring push and pull factors, in and out of our professions
  - Identifying safe and supported routes to registration, and monitoring their impact
  - Experiences of nursing and midwifery work and environment
  - Data products that help employers, educators and system leaders benchmark their performance on workforce

**Greater  
understanding of  
our stakeholders**



**Greater support and  
influence in the  
workforce crisis**



# Supply: Improving detail and accessibility on this data



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Open access  
data and sector  
collaboration



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Improving outputs  
and the quality of  
information



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More frequent  
measurement -  
whether training,  
practising or beyond

# Experience: Gaining insights to influence support for professionals



Experience vs. expectations – in learning or practise



Understanding international joiners and applicants



Public engagement for evidence informed decision making

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