professional
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Making care safer for all:
a manifesto for change

With the right support from government, professional regulation can do much more to help tackle the major challenges to delivering better and safer care for all.

Our priorities for the next UK government are:

1

**Fix the safety gaps in our healthcare system**

1 in 20 patients are affected by **preventable harm**.

What can government do?

▶ **Work quickly** to modernise the powers and governance of the healthcare professional regulators so they are better able to help tackle some of the major patient and service-user safety challenges.

▶ **Ensure that public inquiries** and reviews receive the right kind of response, at the right time, and that lessons are learned and acted upon. This could be achieved by expanding the Patient Safety Commissioner role to create an oversight function for patient and service-user safety.

1 in 20 patients
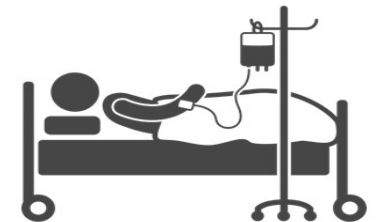
are affected by preventable harm

2 Tackle the health and care workforce crisis

Staff vacancies within the NHS in England are <u>over 112,000</u> and <u>over 150,000</u> in adult social care.

What can government do?

▶ **Deliver** the ambitious long-term workforce plans for the NHS.

▶ **Develop** a **regulatory strategy** to ensure that:
- risks in the current health and care workforce plans are managed;
- there are no unnecessary regulatory barriers to these plans;
- that regulation supports the successful delivery of these workforce plans and maintains public confidence and safety.

3 Improve workplace culture in health and care

The Lucy Letby case has revived **the debate on whether NHS senior managers**, who play a key role in shaping culture and promoting safety, should be regulated.

What can government do?

▶ **Take steps** to enhance the professional development and accountability of NHS senior managers.

▶ **Support robust action** within health and care to address discrimination in the workplace.

Over 12% staff

leaving the NHS in 2022

91% of female doctors

experience sexism at work

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